

SPECIAL SOCIAL SERVICES, HEALTH & HOUSING SCRUTINY COMMITTEE**REPORT OF HEAD OF COMMUNITY CARE & HOUSING – C. MARCHANT****31ST OCTOBER 2014****SECTION B: MATTER FOR INFORMATION****WARD(S) AFFECTED: ALL****Consultation on the Future of Mental Health Residential and Respite in Neath Port Talbot****1. Purpose of Report**

The purpose of this report is:

- For SSHH Scrutiny Members to scrutinise the consultation proposals the future of Gelligron Mental Health residential and respite unit in view of the Cabinet decision to consult on this (and other) proposals as part of its consideration of the saving proposals required to set a balanced budget for 2015/16.

2. Background

Neath Port Talbot County Borough Council currently provides Mental Health rehabilitation and respite services through a 6 bed unit based at Gelligron in Pontardawe. The Gelligron Rehabilitation Unit is part of a recovery model and provides 24 hour care and rehabilitation support 7 days a week 365 days a year to individuals who experience mental ill health deterioration.

The 6 bed unit consists of 4 medium support beds which are partly funded by Supporting People Grant, and 2 respite/short break beds. The medium support beds provide the highest level of support that the Mental Health Rehabilitation Service currently offers. They provide a specific individualized programme of activities, opportunities and support that assist in the recovery process of people who have a capacity and commitment to engage.

3. Current services provided

Mental Health rehabilitation involves a series of targeted interventions that are intended to prevent and/or reduce the negative consequences associated with mental ill-health. It is a process of assisting people to build on personal strengths, increase confidence, raise self-esteem and develop new skills for living, learning and participating in the community.

The process of rehabilitation begins with a comprehensive assessment covering most aspects of general and mental health rehabilitation needs. The assessment will inform the development of an individualized support/intervention plan. Each support/intervention plan will be developed in collaboration with the people and carers where appropriate.

The Rehabilitation Service offers service users advice, help, encouragement and support with the following:

- Budgeting
- Tenancy
- Debt Management
- Shopping
- Personal Care
- Physical Health
- Dietary Advice
- Support for GP and Consultant Appointments
- Encouraging physical health checks
- Increasing social experiences
- Confidence building
- Advice and guidance on conditions and management of these
- Maximization of welfare benefits
- Identifying and using appropriately community facilities
- Pursue personal interests, hobbies and opportunities
- Identify and assist with move on accommodation
- Cleaning and maintenance of home

Currently the two respite/short break beds are the only respite facilities for individuals who experience mental ill-health in the Neath Port Talbot area. This facility provides respite/short breaks for service users or carers, or where the home situation has become problematic. When appropriate, service users may

also access the short break bed if they experience deterioration in their Mental Health condition.

4. Eligibility and Referral Process

Referrals to the rehabilitation service are accepted from the two Community Mental Health Teams, Ward F, Neath Port Talbot Hospital and Assertive Outreach Team. An individual's diagnosis must primarily be a Mental Health condition to meet the criteria to enter the service.

Everyone who is referred will need to have an identified active Care Coordinator, who will continue in this role for the duration of the person's involvement with the service, and who will be available to attend the service user's reviews at least on a six monthly basis.

All referrals must be accompanied by a Care Plan and full, up to date risk assessment (dated within 1 month).

5. Cost of service provision & staffing

Baseline costings for the Mental Health rehabilitation unit for the financial period 2014/15 are as follows:

Total Employee Costs	£357,360.00
Premises Costs	£10,520.00
Transport (mileage)	£1,940.00
Supplies and Services	£14,040.00
Third party payments	<u>£50.00</u>
 Total Gross expenditure	 £383,910.00
 Less Grants income (Supporting People Fund)	 <u>£86,910.00</u>
 Total controlled expenditure	 £297,000.00

Staffing

There are currently 11 staff (8 FTE) employed in the Gelligron Rehabilitation Unit. Their grades and hours of employment are as follows:

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1 X	Clinical Occupational Therapist	Grade 9	22hrs
1 X	Senior Support Worker	Grade 7	37hrs
2 X	Rehabilitation Support Worker	Grade 5	30hrs
1 X	Rehabilitation Support Worker	Grade 5	25.6hrs
1 X	Rehabilitation Support Worker	Grade 5	24.6hrs
1 X	Rehabilitation Support Worker	Grade 5	26.6hrs
1 X	Rehabilitation Support Worker	Grade 5	23hrs
1 X	Rehabilitation Support Worker (Night)	Grade 5	30hrs
1 X	Rehabilitation Support Worker (Night)	Grade 5	20hrs
1 X	Rehabilitation Support Worker (Night)	Grade 5	27hrs

6. Demand for service/occupancy levels

Respite/short breaks

There are 2 beds available in the unit providing respite/short breaks, operating 365 days a year. Currently the allocation tool developed to determine the level of service that an individual receives has not been implemented. In order to access respite/short breaks service users and/or carers and referrers telephone the unit to book particular periods and can be offered extra days depending on occupancy rates. Currently service is offered in blocks of 7 days. Based on this the short break/respite service can provide up to 104 places per year.

Attendance records for the respite/short breaks service for the 6 month period between 05/04/14 – 27/09/14 shows that 21 individual service users received a service. Of these 14 live independently while 7 reside with family. The following is a breakdown of their provision:

- Of the 14 service users living independently:
 - 7 received 3 weeks provision
 - 5 received 2 weeks provision
 - 2 received 1 weeks provision
- Of the 7 service users residing with family:
 - 3 received 3 weeks provision
 - 2 received 2 weeks provision
 - 2 received 1 weeks provision

While the above shows that occupancy levels were at 92% (48 out of an available 52) within the 6 month period it cannot be used as a clear indication of service demand as no respite allocation process is in place, therefore the level of service provided does not correspond with the demands of the service. The variance in the provision of respite/short breaks is therefore not equitable for people of similar need.

Further analysis of the above recorded attendance period shows that 67% of short break/respite provision went to individuals living independently with just 33% provided to those residing with carers. While the facility does allow for the provision of respite/short breaks for service users who live independently it should only do so if their mental health condition deteriorates. The high level of respite provided to those living independently clearly indicates that they are in receipt of services which do not correlate to their level of their assessed needs. Bookings have been made for as far ahead as March 2015, which clearly demonstrate an over reliance on the service. Currently those in receipt of respite/short break provision do not have access to the planned programme of activities that enhance the reablement of those receiving a rehabilitation service, therefore extended stays in respite do not enhance their independent living skills.

(Please see Appendix 1 for short breaks/respite attendance from 05/04/14 – 27/09/14)

Rehabilitation service

There are 4 medium stay beds in the Gelligron Rehabilitation Unit which provides 24 hour care and rehabilitation support 7 days a week 365 days a year to individuals who experience mental ill health deterioration. The current recovery model supports individuals who may be leaving hospital (Ward F), or have become mentally unwell within their own homes, or whose carers can no longer care for them. The purpose of Gelligron Rehabilitation Unit is to promote independence and recovery enabling those who have lost skills and/or need the opportunity to regain these skills to be able to do so before moving onto more independent living. Medium stay beds provide long term care for up to 2 years depending on the service user's level of need and rate of rehabilitation.

4 service users were referred and accepted to the rehabilitation service in mid-August 2014. Of these 1 service user gave notice in early October and has returned to living independently in the home that he maintained prior to the deterioration in his mental health. The remaining occupants have individual support plans that indicate they will move on/exit from the service within the next 6 – 12 months.

Prior to this, from April 2014 – August 2014 occupancy levels for the 4 medium support beds are detailed in the table below:

	April	May	June	July	August
Room 1	Void	Void	Void	Full for 3 days	Full for 13 days
Room 2	Void	Void	Void	Void	Full for 14 days
Room 3	Full	Full	Void	Void	Full for 14 day
Room 4	Fulls	Full	Void	Full for 3 days	Full for 14 days

Key: (Void = empty bed) (Initials denote service user occupancy)

An analysis of the above occupancy from April – July 2014 demonstrates the following percentage of high levels of voids/empty beds:

	April – July 2014 Void levels
Room 1	97.5%
Room 2	100%
Room 3	50%
Room 4	89.3%

The above equates to overall voids of 84.2% for the 4 month period. While 4 service users took up places in August it was only in the latter half of the month which resulted in 50% voids for that period.

This high percentage of voids shows that the rehabilitation unit is under used and is not considered able to meet the needs of people recovering from mental illness by care co-ordinators.

(Please see Appendix 2 for rehabilitation bed occupancy/voids from April 2012 – August 2014)

In terms of financial implications it should be noted that any under occupancy in the rehabilitation unit creates voids in the Supporting People Grant budget. The SPG currently funds £86,910.00 worth of units in Gelligron Rehabilitation Unit. SPG does not pay for voids and so any voids in Gelligron Rehabilitation Service will result in a loss of income to the service. The staff and other establishment costs still have to be paid in spite of this leading to an over spend in the service budget. SPG also need to make savings under the FFP 21015/16.

Referrals to the rehabilitation service are only accepted from the two Community Mental Health Teams, Ward F, Neath Port Talbot Hospital and Assertive Outreach Team all are received via the OASIS System.

Referral records covering the period March 2013 – March 2014 show that there were only 8 referrals received from OASIS, of these all received a placement.

Between April 2013 and June 2014 referral records indicate that 4 service users are noted as having declined an offer of provision the following reasons:

- Primary need of service user was health related and not Mental health
- Patient declined the service
- High risk patient who did not want to relocate to NPT
- Placed in supported living accommodation

(Please see Appendix 3 for OASIS referral statistics from April 2014 – June 2014)

Mental Health rehabilitation is a very specific service and not all service users require this level of intensive support to return to/sustain their independence and/or tenancy which is a contributing factor as to why referrals and service demand have decreased significantly over the past 3 years.

7. Proposal

The lack of demand for the Gelligron model of rehabilitation services negates demand for the service and clearly demonstrates that it is underused, therefore it does not provide value for money for NPTCBC. The physical environment of the current rehabilitation and respite/short breaks facilities in

Gelligron is not therapeutic, is in need of modernisation and not fit for purpose. The location of the building is not conducive to improving independent living skills as it is located in a rural area at the top of a steep hill and is not serviced by good transport links. Based on this we propose to decommission the Gelligron Rehabilitation service incrementally over the next financial year which will allow current service users to complete their rehabilitation and move on to living independently/supported housing.

We further propose that the Trem Y Mor short break/respice facility in Port Talbot move to an alternative pan disability model of rehabilitation and respice provision. Trem Y Mor is a newly built state of the art 16 bed short break/respice unit located on Port Talbot seafront, which caters for individuals with learning disabilities and complex needs. Currently 4 of the 16 beds provide long term stay however these are expected to move on within the next 6 – 12 months, the remaining 12 beds offer respice/short break stays. The service has had a 70% occupancy rate since it opened in July 2014, however this is based on service users being offered extra respice, not in accordance with the Council's respice allocation policy.

8. Benefits of preferred option

Relocating the Gelligron Respice/Short break provision would enable those with Mental Health conditions to access facilities in modern surroundings located in an area close to the town/amenities with good transport links, further promoting their living, learning and participation in the community. Of the 21 individuals who have accessed respice/short breaks in the past 6 months 18 reside in the Port Talbot area while the remaining 3 live in Neath, although the client base may change in the future residents in urban areas of Port Talbot and Neath will find it easier to access respice in Trem Y Mor.

Trem Y Mor has Class C2 planning consent which would be allows for the provision of residential accommodation and care to people in need of care (other than a use within Class C3 (dwelling houses)). The explanatory information associated with the use defines care as meaning personal care for people in need of such care by reason of old age, disablement, past or present dependence on alcohol or drugs or past or present mental disorder together with the care of children and medical care and treatment. This allows us to reregister the facility as a pan disability provision without the need for consultation or change of use. The CSSIW only require a new pan disability

statement of purpose and operational policy to be put into place for them to agree to pan disability use.

A pan disability unit would also provide much needed respite facilities for those individuals with Physical and Sensory Impairments who currently do not have access to any respite/short break provision. As the facility currently caters for people with complex needs no further works would need to be undertaken to accommodate those with mental health, physical disabilities and sensory impairment.

The design of the Trem Y Mor building lends itself particularly well to offering pan disability respite. It is made up of 4 pods with separate sleeping and living arrangements which can be used to provide intensive support for specific disabilities should it be required in self contained units.

8. Consultation on Proposed Model

Following the decision of Cabinet to approve consultation on the proposals for the closure of Gelligron, a 60 day consultation period on the proposed model including the reregistering of Trem Y Mor as a pan disability facility will take place from November 3rd 2014. A detailed consultation plan has been developed, to ensure that all stakeholders have the opportunity to comment, with particular support provided to current recipients of Mental Health Rehabilitation services in medium stay and respite/short breaks.

The key methods of ensuring effective communication during the consultation period will be:

- Face to face meetings with current people who use the Gelligron service and their families, on a group and one to one basis
- Consultation and information packs including feedback questionnaires
- Group consultation meetings
- Displays and suggestion boxes
- Key representative groups
- Meetings with partner agencies where appropriate
- Dedicated Intranet and internet pages
- Regular newsletters

Following analysis of the consultation responses, a final recommendation to Cabinet and option for approval will be made in early 2015.

9. Equality Impact Assessment

An Equality Impact Assessment on the proposed new service model has been undertaken to assist the Council in discharging its Public Sector Equality Duty under the Equality Act 2010.

The Equality Impact Assessment has assessed that the proposed consultation model will affect individuals with assessed needs in relation to Mental Health. The proposed model will not have an adverse effect on people with Mental Health as all service users will be assessed and on the basis of this need receive a service. It will therefore mean that service users may access services in the future in a different location than they currently do. There may therefore be an effect on some individuals in different equalities groups and within specific groups as some individuals may no longer attend the same service(s) in the future. However, this is considered justified to ensure that greater independence is promoted in individuals whilst accessing services to meet their needs.

The above provides a summary of the findings of the Equality Impact Assessment only, and it is essential that Members read the Equality Impact Assessment which is attached to this report at Appendix 2.

This Equality Impact Assessment will remain a draft throughout the consultation process and will be updated throughout and subject to the outcome of the consultation.

10. Financial Implications

£200,000 worth of savings have been identified within the Forward Financial Plan 2015/16 against the decommissioning of the Gelligron rehabilitation and respite unit.

11. Staffing implications

If approval is given to decommission the residential and respite unit it will result in staff jobs being placed at risk. To support this normal NPTCBC redeployment policy will apply. Consultation with staff and Trade Union

representatives through NPTCBC Management of change Policy will take place and there would be a need to comply with the statutory consultation process before closure is recommended to take place.

12. Recommendations

Having given due regard to the Equality Impact Assessment, it is recommended that SSHH Members scrutinise the proposal for the future of mental health residential and respite services.

13. Reason for the Proposed Decision

Scrutiny of the consultation on the closure of Gelligron respite and rehabilitation unit so more appropriate and cost effective mental health provision can be provided in the County Borough.

14. Wards Affected

All

15. List of Background Papers

SCHHB-170714-REP-SS-CM

16. Appendices

Appendix 1: Short breaks/respite attendance 05/04/14 – 27/09/14

Appendix 2: Rehabilitation bed occupancy/voids from April 2012 – August 2014

Appendix 3: OASIS referral statistics from April 2014 – June 2014)

Appendix 4: Draft Equality Impact Assessment

17. Officer Contact

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COMPLIANCE STATEMENT

Consultation on the Future of the Gelligron Mental Health Residential and Respite unit

(a) **Implementation of Decision**

The decision is proposed for implementation after the three day call-in period.

(b) **Sustainability Appraisal**

Community Plan Impacts

Economic Prosperity	-	No impact
Education & Lifelong Learning	-	Positive
Better Health and Well Being	-	Positive
Environment & Transport	-	No impact
Crime & Disorder	-	No impact

Other Impacts

Welsh Language	-	No impact
Sustainable Development	-	No impact
Equalities	-	Negative
Social Inclusion	-	Positive

(c) **Consultation**

The purpose of the report is to seek approval to consult for 60 days on the proposals.

The provisional Local Government Settlement has provided a reduction in funding support for the Council in 2015/16. This impacts negatively overall on the funding the Council will be able to spend on its internal Mental Health rehabilitation and respite services. Whilst there is a potential negative impact of the proposals on equalities, a detailed equality impact assessment has been undertaken and will updated throughout the consultation process to ensure that the negative impact is managed and all service users are supported.

Appendix 1: Short breaks/respice attendance 05/04/14 – 27/09/14

W/Ending	Name	Area of residence	Living arrangements
5/4/14	AM	Port Talbot	Lives alone
	LS	Port Talbot	Lives alone
12/4/14	BS	Neath	Lives alone
19/4/14	JM	Port Talbot	Lives alone
26/4/14	SG	Port Talbot	Lives alone
3/5/14	HM	Neath	Lives with family
	BH	Port Talbot	Lives alone
	JD	Port Talbot	Lives alone
10/5/14	DP	Port Talbot	Lives alone
	PR	Port Talbot	Lives alone
	JM	Neath	Lives alone
17/5/14	LB	Port Talbot	Lives with family
	CM	Port Talbot	Lives with family
24/5/14	LS	Port Talbot	
	RF	Port Talbot	Lives with family
	RM	Port Talbot	Lives alone
31/5/14	MD	Port Talbot	Lives alone
7/6/14	DE	Port Talbot	Lives alone
	AK	Port Talbot	Lives with family
14/6/14	AM	Port Talbot	
	JM	Port Talbot	
21/6/14	DP	Port Talbot	
	CM	Port Talbot	
28/6/14	MW	Neath	Lives with family
	SG	Port Talbot	
5/7/14	PR	Port Talbot	
12/7/14	BH	Port Talbot	
	BS	Skewen	
19/7/14	LB	Port Talbot	
	RF	Port Talbot	
26/7/14	LS	Port Talbot	
	JD	Port Talbot	
	JP	Port Talbot	Lives with family
2/8/14	RM	Port Talbot	
	MW	Neath	
9/8/14	JM	Neath	
16/8/14	DP	Port Talbot	
	AM	Port Talbot	
23/8/14	RJ	Port Talbot	Lives alone
	AK	Port Talbot	
30/8/14	MW	Neath	
6/9/14	SG	Port Talbot	
13/9/14	BH	Port Talbot	
	DE	Port Talbot	
20/9/14	RF	Port Talbot	
	LB	Port Talbot	
27/9/14	JM	Port Talbot	
	BS	Skewen	

Appendix 3: OASIS referral statistics from April 2014 – June 2014)

Name	Date	CMHT	Referred	Outcome	Date
CG	24/05/2012		Assessed and accepted by Gelligron	Placed in Gelligron	01/03/2013
PN	02/02/2012		Assessed and accepted by Gelligron	Placed in Gelligron	01/03/2013
BC	06/03/2013	Forge	Comm. Rehab. team	Placed in Gelligron	24/05/2013
TH	09/05/2013	Forge	Gelligron	Trial Leave commenced	01/06/2013
CK	10/10/2013	Forge	Comm. Rehab. team	Placed in Gelligron	18/10/2013
ED	30/10/2013	Forge	Comm. Rehab. team	Placed in Gelligron	10/03/2014
PS	14/01/2014	OT WF	Comm. Rehab. team	Placed in Gelligron	05/03/2014
KA	24/01/2014	Forge	Comm. Rehab. team	Placed in Gelligron	10/03/2014

Appendix 4: Draft Equality Impact Assessment

Equality Impact Assessment (EIA) Report Form

This form should be completed for each Equality Impact Assessment on a new or existing function, a reduction or closure of service, any policy, procedure, strategy, plan or project which has been screened and found relevant to Equality and Diversity.

Please refer to the 'Equality Impact Assessment Guidance' while completing this form. If you would like further guidance please contact the Corporate Strategy Team or your directorate Heads of Service Equality Champion.

Where do you work?
Service Area: Community Care and Housing services
Directorate: Social Services, Health and Housing

(a) This EIA is being completed for a...

Service/ Function	Policy/ Procedure	Project	Strategy	Plan	Proposal
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

(b) Please name and describe below...

The proposal is to decommission the under occupied and out dated Gelligron residential unit and to relocate the respite facilities to Trem Y Mor, realising savings of £200,000 per annum as outlined in the FFP 2015/16

(c) It was initially screened for relevance to Equality and Diversity on ...

6th October 2014

(d) It was found to be relevant to...

Age	<input checked="" type="checkbox"/>	Race	<input type="checkbox"/>
Disability	<input checked="" type="checkbox"/>	Religion or belief	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	Sex	<input checked="" type="checkbox"/>
Marriage & civil partnership	<input type="checkbox"/>	Sexual orientation	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	Welsh language	<input type="checkbox"/>

(e) Lead Officer

Name: Aileen Flynn

(f) Approved by Head of Service

Name: Claire Marchant

Job title: Service Development Officer

Date: 13th October 2014

Date: 13th October 2013

Section 1 – Aims (See guidance):

Briefly describe the aims of the function, service, policy, procedure, strategy, plan, proposal or project:

What are the aims?

The proposal is to decommission the under occupied and out dated Gelligron residential unit and to relocate the respite facilities to Trem Y Mor, realising savings of £200,000 per annum as outlined in the FFP 2015/16

Who has responsibility?

Claire Marchant, Head of Service, Community Care and Housing Services

Who are the stakeholders?

Gelligron rehabilitation and respite service users, carers, family, staff,

Section 2 - Information about Service Users (See guidance):

Please tick what information you know about your service users and provide details / evidence of how this information is collected.

Age	<input checked="" type="checkbox"/>	Race	<input checked="" type="checkbox"/>
Disability	<input checked="" type="checkbox"/>	Religion or belief.....	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	Sex	<input checked="" type="checkbox"/>
Marriage & civil partnership	<input type="checkbox"/>	Sexual orientation.....	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	Welsh language.....	<input type="checkbox"/>

What information do you know about your service users and how is this information collected?

Information on protected characteristics was gathered from information supplied by Gelligron Rehabilitation and Respite Unit staff. All service users involved are known to NPTBC Social Services therefore certain information was gathered from the Client Index. Any information not already known will be identified through the proposed 60 public consultation.

Any Actions Required?

Yes. Further information on the above unknown protected characteristics will be gathered through the proposed 60 day public consultation.

Section 3 - Impact on Protected Characteristics (See guidance):

Please consider the possible impact on the different protected characteristics. This could be based on service user information, data, consultation and research or professional experience (e.g. comments and complaints).

	Positive	Negative	Neutral	Needs further investigation
Age	➔ <input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability	➔ <input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	➔ <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Marriage & civil partnership	➔ <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Pregnancy and maternity	➔	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Race	➔	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Religion or belief	➔	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sex	➔	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	➔	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Welsh language	➔	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Thinking about your answers above, please explain in detail why this is the case? including details of any consultation (and/or other information), which has been undertaken to support your view?

Based on information gathered to date no adverse impact on any of the above protected characteristic groups is anticipated. The proposal to relocate the MH respite facilities to Trem y Mor allows for continuation of the service, therefore they will receive the same service from an alternative location. The closure of the rehabilitation service is based on a lack of demand for the service therefore no continued service needs are anticipated.

What consultation and engagement has been undertaken (e.g. with the public and/or members of protected groups) to support your view?

If the proposal is agreed by members a 60 day public consultation will take place, whereby a further report with options and recommendations will be presented to members for approval.

Any actions required (to mitigate adverse impact or to address identified gaps in knowledge)

Pending the outcome of the public consultation this is not yet known, however the EIA will remain in draft form throughout the consultation process and be updated accordingly.

Section 4 - Other Impacts:

Please consider how the initiative might address the following issues. You could base this on service user information, data, consultation and research or professional experience (e.g. comments and complaints).

Foster good relations between different groups	Advance equality of opportunity between different groups
Elimination of discrimination, harassment and victimisation	Reduction of social exclusion and poverty

(Please see guidance for definitions)

Please explain any possible impact on each of the above.

The proposal to relocate the MH respite facility to Trem Y Mor and to decommission the MH rehabilitation service will foster good relations between different groups and advance equality of opportunity between different groups by creating a pan disability respite/short break service that will benefit service users with Mental Health, Learning Disabilities, Physical Disabilities and those with sensory Impairment.

What work have you already done to improve any of the above?

Background exploratory work including an analysis of service demand and service user need has been carried out to determine the options available and the feasibility of the proposals.

Is the initiative likely to impact on Community Cohesion?

No

How will the initiative treat the Welsh language in the same way as the English language?

In light of the proposals the Welsh language will be treated in the same way as English. All public consultation documentation will be made available for in the Welsh language format for all stakeholders involved.

Actions (to mitigate adverse impact or to address identified gaps in knowledge).

- The proposals will be subject to a 60 day public consultation with all relevant stakeholders. Service user and carer questionnaires will include an equalities survey which will determine and identify how the proposals will affect different protected characteristics. The result of this proposed public consultation will be considered and the draft EIA will be updated accordingly before it is resubmitted with the final report for member's consideration.

Section 5 - Monitoring arrangements:

Please explain the arrangements in place (or those which will be put in place) to monitor this function, service, policy, procedure, strategy, plan or project:

Monitoring arrangements:

After consultation and final approval, an implementation plan including timescales will be drawn up to ensure a smooth transition of respite/short break service users from Gelligron to Trem y Mor. The process will be monitored by service staff and feedback from service users will be gathered throughout the process.

The current rehabilitation service users will stay in the unit (for up to 2 years) until they are ready to move on to independent living/supported accommodation as dictated by their needs set out in their individual plans. No new service users will be referred to the rehabilitation service to allow for an incremental closure over the 2015/16 as detailed in the FFP.

Actions:

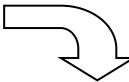
On approval a detailed implementation plan with timescales will be drawn up for respite/short break service users to transition to Trem Y Mor.

Health colleagues will be informed of the closure of the Gelligron Rehabilitation Service and relocation of the respite facility so that they can alter their referral process accordingly and refer to other providers should they so need to.

Section 6 – Outcomes:

Having completed sections 1-5, please indicate which of the outcomes listed below applies to your initiative (refer to guidance for further information on this section).

- Outcome 1: Continue the initiative...
 Outcome 2: Adjust the initiative...
 Outcome 3: Justify the initiative...
 Outcome 4: Stop and remove the initiative...

<input type="checkbox"/>	
<input type="checkbox"/>	
<input checked="" type="checkbox"/>	
<input type="checkbox"/>	

For outcome 3, detail the justification for proceeding here

We propose to relocate the respite/short break services run from the Gelligron Unit to Trem Y Mor which reflect NPTCBC new pan disability day service model and would maximise capacity. We further propose to decommission the underused rehabilitation service as no demand for service has been identified. These proposed initiatives would be better value for money and make the savings linked to the Gelligron Rehabilitation Unit in the FFP.

Section 7 - Publication arrangements:

On completion, please contact the Corporate Strategy Team for advice on the legal requirement to publish the findings of EIAs

Action Plan:

Objective - What are we going to do and why?	Who will be responsible for seeing it is done?	When will it be done by?	Outcome - How will we know we have achieved our objective?	Progress
All actions/objectives identified during the consultation process will inform the EIA and this draft document will be updated accordingly	Aileen Flynn	Actions/objectives will be updated throughout the consultation process	Not yet known until actions/objectives have been identified	

*** Please remember to be 'SMART' when completing your action plan.**